

# State of Nevada Veteran Hiring Preference



## Veteran Definitions

"Veteran" means a person who:

- A) Was regularly enlisted, drafted, inducted, or commissioned in the:
  - (I) Armed Forces of the United States and was accepted for and assigned to active duty in the Armed Forces of the United States;
  - (II) National Guard or a reserve component of the Armed Forces of the United States and was accepted for and assigned to duty for a minimum of 6 continuous years; or
  - (III) See NRS 284.105
- B) Was separated from such service under conditions other than dishonorable.

## Service-Connected Veteran Definitions

- A) "Veteran with a service-connected disability" means a veteran of the Armed Forces of the United States who has a service connected disability of at least zero percent as determined by the United States Department of Veterans Affairs.
  - (I) See NRS 338.13843

## Veteran Documentation

Veterans who have served on active duty must provide a copy of their DD214 or other official documentation demonstrating proof of service and discharge status to receive additional preference.

National Guard and Reserve members must provide official documentation demonstrating they served 6 continuous years or more in the National Guard or Reserves.

## Service-Connected Veteran Documentation

Veterans with a service-connected disability must provide documentation from the U.S. Department of Veterans Affairs demonstrating a service-connected disability/rating to receive additional preference.



## Interview Process

Veterans with a service-connected disability will be guaranteed an interview opportunity after meeting the minimum qualification requirements for classified positions.

Veterans who do not have a service-connected disability receive greater interview preference after meeting minimum qualification requirements for classified positions. Of the total number of interviewees for classified positions, 22% must be qualified veterans.

## Application Review Process

Applicants are entitled to a review after being denied on any State application, but are responsible for contacting representatives of the State's Veteran Hiring Program shortly after an application has been denied.