Searching and Applying for Positions

The purpose of this procedure is to provide assistance in the process of searching and applying for open positions through the NEATS online recruitment system.

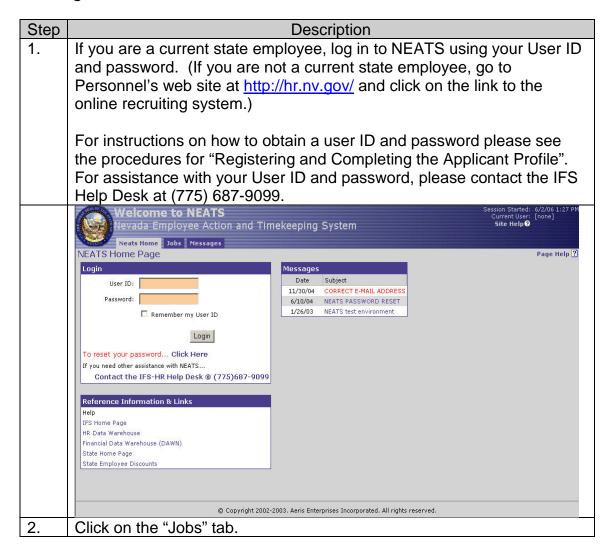
Once a person has completed their applicant profile in NEATS, he/she is then able to apply online to receive consideration for open positions. This procedure details the steps necessary to search and apply for positions that appear in the NEATS recruiting system. There are two tasks that are detailed in this procedure, which are the following:

- A. Searching for a Job
- B. Applying for a Position

Important Note and Reminders

- Where applicable, use the <u>Constraints</u> button when available to avoid inadvertently button your information instead of the Back or Refresh button(s) in the Internet browser to return to a previous screen.
- > Click on Page Help ? to get assistance information on any particular page.

A. Searching for a Job



Step	Description		
	Welcome to NEATS Newada Employee Action and Timekeeping System Site Help@ Logoff©		
	nerada employee Action and Hinekeeping System		
	Neats Home Time Employee Training Recruiting Jobs Nessages NEATS Home Page Page Help?		
	User Information Messages		
	Name: SHANNON, MICHEAL Date Subject Home Address: 11/30/04 CORRECT E-MAIL ADDRESS		
	Home Phone: Home P		
	Personal Tasks		
	Change Password Update My Email Address Time and Leave		
	Update My Password Hint My Time and Leave Summary: View/Change Personal Information		
	My Tasks Create a new timesheet		
	Reference Information & Links List My Timesheets Help Image: Comparison of the second secon		
	IFS Home Page		
	HR Data Warehouse Financial Data Warehouse (DAWN)		
	State Home Page State Employee Discounts		
	© Copyright 2002-2003. Aeris Enterprises Incorporated. All rights reserved.		
3.	A page titled "Applicant Home" will appear and this is the place to start		
_	your job search.		
	Welcome to NEATS Session Started: 6/30/06 8:38 AM Current User: mshannon		
	Nevada Employee Action and Timekeeping System Site Help O Logoff		
	Neats Home Time Employee Training Recruiting Jobs Messages Applicant Home Page Help ?		
	Menu Applications:		
	View My Profile ID Class Description Status Submit Date Close Date Action Applicant Home 240 02.211 ADMIN ASSISTANT 3 Draft 07/28/2006 TODO		
	Job Search Home		
	Browse Recruitments by Occupational Group Search Name Last Viewed Email Notification Action		
	CONSERVATION Analyst - Statewide 06/26/2006 Yes Delete		
	CLERICAL & RELATED Search for More Jobs SERVICES DOMESTIC SERVICES		
	EDUCATION		
	ENGINEERING & ALLIED FISCAL MANAGEMENT & STAFF SERVICES		
	LIBRARY & ARCHIVES MECHANICAL &		
	CONSTRUCTION TRADES MEDICAL,HEALTH &		
	RELATED SVCS REGULATORY & PUBLIC		
	SAFETY SOCIAL SERVICES &		
	REHABILITATION UNCLASSIFIED ANNOUNCEMENTS		
4	© Copyright 2002-2003. Aeris Enterprises Incorporated. All rights reserved.		
4.	The Applicant Home provides links to view and track the applications		
	you have submitted, view Job searches you have previously saved,		
	browse recruitments by occupational group, provides links to the Job		
	Search Home page and the ability to view the applicant profile.		
5.	Click on either the Job Search Home link under the "Menu" option or the		
	"Search for More Jobs" link under the Saved Job Searches area.		

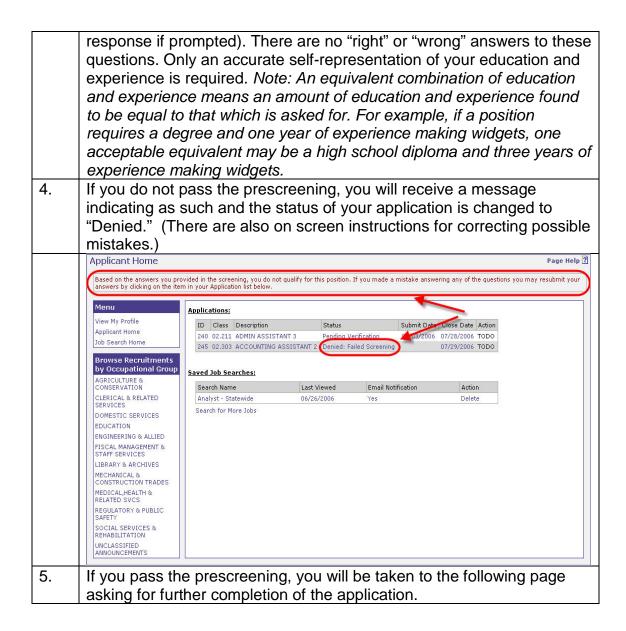
Step	Description		
	Welcome to NEATS Nevada Employee Action and Timekeeping System Site Help@ Logoff©		
	Neats Home Time Employee Training Recruiting Jobs Messages		
	Applicant Home Page Help ?		
	Menu Applications: View My Profile ID Class Description Status Submit Date Close Date Action		
	Applicant Home 240 02.211 ADMIN ASSISTANT 3 Draft 07/28/2006 TODO		
	Browse Recruitments by Occupational Group		
	AGRICULTURE & Search Narie Last Viewed Email Notification Action CONSERVATION Analyst - Statewide 06/26/2006 Yes Delete		
	CLERICAL & RELATED SERVICES DOMESTIC SERVICES		
	EDUCATION ENGINEERING & ALLIED		
	FISCAL MANAGEMENT & STAFF SERVICES LIBRARY & ARCHIVES		
	MECHANICAL & CONSTRUCTION TRADES		
	MEDICAL,HEALTH & RELATED SVCS REGULATORY & PUBLIC		
	SAFETY SOCIAL SERVICES & REHABILITATION		
	UNCLASSIFIED ANNONCEMENTS		
	© Copyright 2002-2003. Aeris Enterprises Incorporated. All rights reserved.		
6.	The Jobs Home page allows you to utilize several search options, from		
	the most recent posting, by occupational group or even more specific.		
	The section at the bottom of the screen title "New Jobs" shows several		
	of the most recent job postings. Another option is the "Browse		
	Recruitments by Occupational Group" on the left hand side. This section		
	is a group of links that filter the search options by the broad		
	occupational group. Finally the search tool (that allows for more finely		
	tuned results) consists of the drop down menu and text field.		
	Menu EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION		
	View My Profile The State of Nevada is an equal opportunity/affirmative action employer. Qualified persons are considered for employment without regard to race, color, religion, sex, sexual orientation, national origin, age, political affiliation or disability, as outlined in the State Affirmative Action Plan.		
	Job Search Home The State of Nevada publishes several different types of recruitment announcements (i.e., unclassified and classified). You are strongly encouraged to view each category listed in Quick Links to ensure you are aware of all the employment opportunities available to you.		
	Browse Recruitments		
	AGRICULTURE &		
	CONSERVATION Location: Any Job Location 💽		
	SERVICES Category: Any Occupational Group		
	EDUCATION Search Search feature finds job classifications with active recruitments only. Click here to view a list of all job classifications.		
	ENGINEERING & ALLIED		
	STAFF SERVICES		
	MECHANICAL & Inh Classification Post Date Close Date Dent. Location Salary (FT) or Rate (PT)		
	CONSTRUCTION TRADES GEODESIST 3 06/29/2006 07/14/2006 Treasurer's Office Elko \$21 - \$31 per hr		
	RELATED SVCS ADMIN ASSISTANT 3 06/29/2006 07/14/2006 Department of Health and Human Services Battle Mountain \$0 - \$0 per yr REGULATORY & PUBLIC GEODESIST 3 06/29/2006 07/14/2006 Attorney General Battle Mountain \$21 - \$31 per hr		
	SAFETY CORRECTIONAL OFFICER 06/29/2006 Department Of Corrections \$37,981 - \$56,146 per yr		
	SOCIAL SERVICES & CORRECTIONAL OFFICER 06/28/2006 Department Of Corrections \$37,981 - \$56,146 per yr		
	UNCLASSIFIED ANNOUNCEMENTS		
7			
7.	To utilize the New Jobs or occupational group options, simply click on		
	whichever available link you desire. If you have more specific results in		
	mind, type the words into the Search Phrase box, then select a specific		

Step	Description	
	job location and/or category (or any combination of the three). When	
	finished, click the Search button.	
	EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION	
	The State of Nevada is an equal opportunity/affirmative action employer. Qualified persons are considered for employment without regard to race, color, religion, sex, sexual orientation, national origin, age, political affiliation or disability, as outlined in the State Affirmative Action Plan.	
	The State of Nevada publishes several different types of recruitment announcements (i.e., unclassified and classified). You are strongly encouraged to view each category listed in Quick Links to ensure you are aware of all the employment opportunities available to you.	
	Search Phrase: administrative	
	Location: Any Job Location	
	Category: Any Occupational Group •	
	Search The search feature finds job classifications with active recruitments only. Click here to view a list of all job classifications.	
	Job Search Results:	
	Job Classification Post Date Close Date Dept. Location Salary (FT) or Rate (PT)	
	ADMIN ASSISTANT 3 06/29/2006 07/14/2006 Department of Health and Human Services Battle Mountain \$0 - \$0 per yr	
	ADMIN ASSISTANT 3 06/27/2006 07/28/2006 Department of Health and Human Services Carson, Minden, Gardnerville, Genoa \$0 - \$0 per yr ADMIN ASSISTANT 3 06/23/2006 07/08/2006 Department of Health and Human Services Carson, Minden, Gardnerville, Genoa \$0 - \$0 per yr	
	You can save this job search by giving it a job search name in the box below and clicking the save button. Your search will then appear under Saved Job Searches.	
	Job Search Name: Save	
	I would like to receive email about new jobs for this search (requires search to be saved)	
8.	When the results are returned, you will see a list of all the matching	
0.	openings. As an added bonus, NEATS allows you the option of saving	
	the search parameters for quicker access in the future. If you plan on	
	utilizing this search frequently in the future, type in a name for the	
	search in the Job Search Name field and click Save. If you'd like email	
	notification regarding new matches for this search, select the checkbox	
	stating as such.	
	EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION	
	The State of Nevada is an equal opportunity/affirmative action employer. Qualified persons are considered for employment without regard to race, color, religion, sex, sexual orientation, national origin, age, political affiliation or disability, as outlined in the State Affirmative Action Plan.	
	The State of Nevada publishes several different types of recruitment announcements (i.e., unclassified and classified). You are strongly encouraged to view each category listed in Quick Links to ensure you are aware of all the employment opportunities available to you.	
	Search Phrase: administrative	
	Location: Any Job Location	
	Category: Any Occupational Group	
	Search The search feature finds job classifications with active recruitments only. Click here to view a list of all job classifications.	
	Job Search Results: Job Classification Post Date Close Date Dept. Location Salary (FT) or Rate (PT)	
	ADMIN ASSISTANT 3 06/29/2006 07/14/2006 Department of Health and Human Services Battle Mountain \$0 - \$0 per yr	
	ADMIN ASSISTANT 3 06/27/2006 07/28/2006 Department of Health and Human Services Carson, Minden, Gardnerville, Genoa \$0 - \$0 per yr ADMIN ASSISTANT 3 06/23/2006 07/08/2006 Department of Health and Human Services Carson, Minden, Gardnerville, Genoa \$0 - \$0 per yr	
	You can save this job search by giving it a job search name in the box below and clicking the save button. Your search will then appear under Saved Job Searches.	
	Job Search Name: admin jobs Save	
	✓ I would like to receive email about new jobs for this search (requires search to be saved)	
	a would into to receive entitie about new jobs for due search (requires search to be sared)	

Step	Description	
9.	Once you find an opening you are interested in, click on the job title to	
	go the job announcement.	
	Announcement Page Help 🕄	
	State of Nevada Announces Recruitment for	
	ADMIN ASSISTANT 3 - 02.211	
	APPROXIMATE ANNUAL SALARY (PAY GRADE 27): ANNOUNCEMENT NUMBER 240 With Employee Contributions; \$0.00 to \$0.00 Posted 06/27/06 Without Employee Contributions; \$0.00 to \$0.00 Direct Inquiries to: # A permanent, full time vacancy ROBERT BURD Department: Department of Health and Human Services (702)46-2912 # Division: Welfare Division or email fourd@dop.nv.aov # Location: Carson, Minden, Gardnerville, Genoa # TDD for the Hearing Impaired (800) 326-6868 # Open to All Qualified Persons # DDD for the Hearing Impaired (800) 326-6868	
	The Position Administrative Assistants provide clerical, secretarial and administrative support duties for a manager or a specialized program. Administrative Assistant 3's in the Welfare Division perform office management duties for a field office. To see full Class Specifications visit: TBD Education and Experience 1)Graduation from high school or equivalent education and three years of progressively responsible relevant work experience which included experience in one or more of the following areas: maintenance of complex records and files; public/customer relations including explaining detailed policies, regulations and requirements; preparation and processing of financial and statistical documents such as payroll, travel, claims and budgeting forms; and assisting staff and management with projects and activities; OR one year of experience as an Administrative Assistant II in Nevada State service; OR an equivalent combination of education and experience.	
	Special Notes 1)Some positions require specialized skills, experience, certification or requirements which will be identified by the hiring authority at the time of recruitment or list certification. Additional Position Experience 1)The position requires experience using NEATS.	
	Apply Cancel	
10.	If you are interested in applying, click on the Apply button (Click	
	Cancel if you are not). For instructions on applying to a specific job, please see the section titled "Applying for a Position."	

B. Applying for a Position

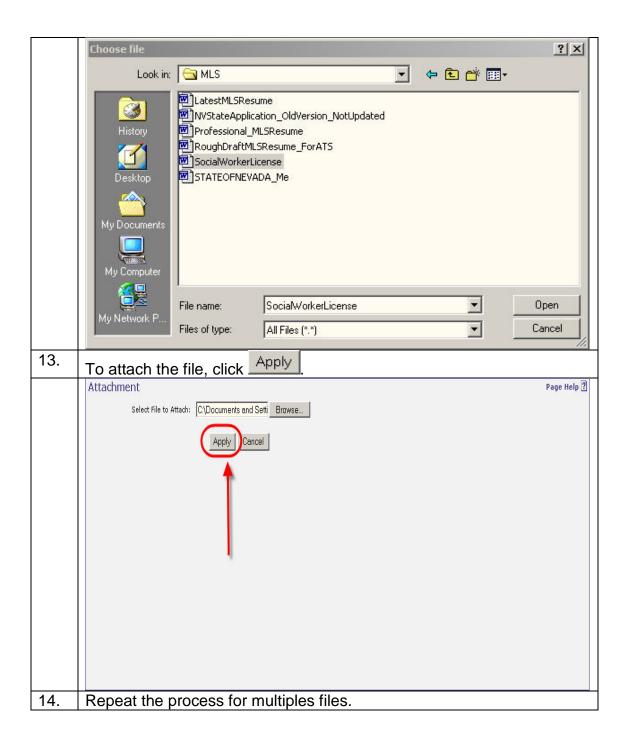
Step	Description		
1.	After searching for and reviewing a job announcement you are		
	interested in, click the Apply button.		
	Annnouncement Page Help 🛛		
	State of Nevada Announces Recruitment for ADMIN ASSISTANT 3 - 02.211		
	With Employee Contributions: \$0.00 to \$0.00 a Without Employee Contributions: \$0.00 to \$0.00 a # A permanent, full time vacancy a # Department: Department of Health and Human Services a # Division: Welfare Division b	ANNOUNCEMENT NUMBER 240 Posted 06/27/06 Direct Inquiries to: ROBERT BURD (702)486-2912 or email <u>Fburd@dop.nv.aov</u> TDD for the Hearing Impaired (800) 326-6868	
	Applications accepted until 07/28/06 The Position	duties for a manager or a specialized program	
	Administrative Assistants provide clerical, secretarial and administrative support duties for a manager or a specialized program.		
	Administrative Assistant 3's in the Welfare Division perform office management duties for a field office.		
	To Qualify Education and Experience 1)Graduation from high school or equivalent education and three years of prograve experience in one or more of the following areas: maintenance of complex recordetailed policies; regulations and requirements; preparation and processing of fin and budgeting forms; and assisting staff and management with projects and act Assistant II in Nevada State service; OR an equivalent combination of education Special Notes 1)Some positions require specialized skills, experience, certification or requirement or list certification. Additional Position Experience 1)The position requires experience using NEATS.	ds and files; public/customer relations including explaining nancial and statistical documents such as payroll, travel, claims tivities; OR one year of experience as an Administrative n and experience.	
	Apply) Cancel		
-		1	
2.	The next step in the process is to answer on the Pre-Screening page.	er the prescreening questions	
	Pre-Screening	Page Help ?	
	Additional Position Experience 1. Do you have experience using NEATS? C Yes C No Education and Experience		
	 C Graduation from high school or equivalent education and three years of progressively remore of the following areas: maintenance of complex records and files; public/customer requirements; preparation and processing of financial and statistical documents such as management with projects and activities C One year of experience as an Administrative Assistant II in Nevada State service C An equivalent combination of education and experience Next >> 	r relations including explaining detailed policies, regulations and	
3.	The pre-screening page presents quest the minimum qualifications and addition Please carefully read the question(s) an selecting Yes/No, a multiple-choice opti	al requirements (if applicable).	



	Job Application Page Help ?
	Based on the answers you provided in the screening, you meet the minimum qualifications to apply for this position. You may complete the application for this position
	below. Profile Exam Departments Attachments Signature
	You last updated your employeee profile on 07/27/2006. If there have been any changes, please click the button below to review and update your profile before you submit your application.
	View/Update Profile
	Next>> Save Delete Submit Cancel
6.	The Job Application page has five tabs: Profile, Exam, Departments, Attachments and Signature. Click on the Profile tab.
7.	The Profile tab displays the date your applicant profile was last updated and reminds you to view and update your profile if there have been any changes <i>before</i> submitting your application. Click the <u>View/Update Profile</u> button to go to your applicant profile or <u>Next>></u> to move to the Exam Tab.
	Job Application Page Help ?
	Based on the answers you provided in the screening, you meet the minimum qualifications to apply for this position. You may complete the application for this position
	below. Profile Exam Departments Attachments Signature
	You last updated your employeee profile on 07/27/2006. If there have been any changes, please click the button below to review and update your profile before you submit your application. View/Update Profile
	Next>> Save Delete Submit Cancel
8.	The Exam tab displays information regarding the examination required

	Job Application			Page Help ໃ
	Based on the answers you provided in the	e screening, you meet the minimum qualificat	ions to apply for this position. You may co	mplete the application for this position
		hments Signature		
	Exam Type:			
	Exam Description:		×	
		<pre></pre>	Delete Submit Cancel	
9.	from. Select only the appropriate bo	tab displays a list of those for which you be and click New provide the second statement of the second	t>>> to move to the total to the total to the total to move to the total	to work. Check ne Attachments
	tab. (Note: the de	partments tab may	not appear for all	
	Job Application			Page Help 🔋
	Based on the answers you provided in the below.	ne screening, you meet the minimum qualificat	ions to apply for this position. You may co	mplete the application for this position
	Profile Exam Departments Atta	chments Signature		
	Departments you are willing to work in	check one or more		
	Administration	Agriculture	Attorney General	Business and Industry
	Colorado River Commission	Commission on Ethics	Commission on Mineral Resources	Commission on POST
	Commission on Post Secondary Ed	 Conservation and Natural Resources E-er Ins Co of NV - Privatized 	Controllers Office	Corrections
	Employment, Training and Rehab	Gaming Control Board	Health and Human Services	Information Technology
	🔲 Lieutenant Governor	🔲 Motor Vehicles	🔲 Office of Veterans Affairs	Office of the Governor
	🔲 Office of the Military	Personnel	📕 Public Employees Benefits Program	
	Public Utitlies Commission	Records Certification Class	Retirement Board	Secretary of State
	TRAC Training Department Treasurer's Office	Taxation University/Community College Sys of NV		Transportation
		Conversity/Community Conege Sys or NV	L WICHL	La wilding
		<pre></pre>	Delete Submit Cancel	
10.	The Attachments	tab function is to al	low you to attach	files that are
10.		plication such as co		
		of veteran's status.	•	-
	or training certifica			

	Job Application Page Help ?
	Based on the answers you provided in the screening, you meet the minimum qualifications to apply for this position. You may complete the application for this position
	below. Profile Exam Departments Attachments Signature
	Attachments:
	This section is for attaching items that are relevant to this application. Examples of acceptable attachments are:
	School transcripts Licenses
	Proof of Veteran Status
	Please DO NOT attach resumes or training certificates here.
	Action File Size Add New Attachment
	Previous Next >> Save Delete Submit Cancel
11.	If you need to attach a file to the application, click the
	Add New Attachment link.
	Attachment Page Help ?
	Select File to Attach: Browse
	Apply Cancel
12.	Click on the Browse button and locate the file you wish to attach
	Click on the browse button and locate the file you wish to attach. Click on the file and select Open.



15.	Job Application	Page Help 🔋
	Profile Exam Departments Attachments Signature	
	Attachments:	-
	This section is for attaching items that are relevant to this application. Examples of acceptable attachments are:	
	School transcripts	
	Licenses	
	Proof of Veteran Status	
	Please DO NOT attach resumes or training certificates here.	
	Action File Size	
	🛛 Ager.doc 27648	
	Add New Attachment	
	After you have finished click Next>> to may to the Si	
	After you have finished, click to move to the Si	gnature tab.
16.	The Signature tab is the place where you review importa-	ant information
	regarding the application you are submitting. In order to	proceed, you
	must cale at the check have arreating to the terms and as	lect Submit If
	must select the check box agreeing to the terms and se	
	there are any errors or missing items an onscreen note	
	flagging any incomplete items with instructions on how t	
	Note: At any time before submitting you wish to simply s	save your
	progress or cancel what you have done thus far, click th	ne Save or
	Canad	
	button.	177 (1 <u>72</u> 27)
	Job Application	Page Help <mark>?</mark>
	Profile Exam Departments Attachments Signature	
	IMPORTANT	
	 I declare that any statement in this application or information provided is true and complete. I understand that if I provide false information I may subject myself to the penalty provisions of NRS 284.430. 	
	 At the time of application, I attest that I have the legal right to reside and work in this country (proof required upon employment). 	
	In connection with this application, I authorize the State of Nevada and any agent acting on its behalf to conduct an inquiry	
	into any information related to my potential or continued employment with the State and authorize the release of any such information, including, but not limited to, any criminal conviction on my record. (Check box below if you do not want your	
	present employer contacted.) Moreover, I hereby release the State of Nevada and any agent acting on its behalf from any and all liability of whatsoever nature by reason of requesting such information from any person.	
	IN TRATISTICS OF DEPARTMENT OF COLUMN AND REPORTED AND ADDRESS A	
	🔲 I request that you do not contact my present employer unless necessary to determine my qualifications for the position.	
	This selection is optional	
	<< Previous Save Delete Submit Cancel	

17. Once you have submitted the application and everything is complete, the Applicant Home page will appear with a message indicating your application has been submitted. If you registered with an email address, you should also receive an email indicating the receipt of your application. **Applicant Home** Page Help ? Your application has been submitted. You can track the status of your application by returning to this page. Menu Applications: View My Profile ID Class Description Submit Date Close Date Action Status Applicant Home 240 02.211 ADMIN ASSISTANT 3 Pending Verification 07/03/2006 07/28/2006 TODO Job Search Home 245 02.303 ACCOUNTING ASSISTANT 2 Pending Verification 07/03/2006 07/29/2006 TODO Browse Recruitments by Occupational Group Saved Job Searches: AGRICULTURE & Search Name Last Viewed Email Notification CONSERVATION Action CLERICAL & RELATED Analyst - Statewide 06/26/2006 Delete Yes SERVICES Search for More Jobs DOMESTIC SERVICES EDUCATION ENGINEERING & ALLIED FISCAL MANAGEMENT & STAFF SERVICES LIBRARY & ARCHIVES MECHANICAL & CONSTRUCTION TRADES MEDICAL, HEALTH & RELATED SVCS REGULATORY & PUBLIC SAFETY SOCIAL SERVICES & REHABILITATION UNCLASSIFIED ANNOUNCEMENTS 18. The NEATS system allows you to track the status of your application after it has been submitted. The following is a list of status definitions: Additional Information – application is waiting for resubmission by applicant in providing clarifying information. Denied: Failed Screening – did not pass the prescreening questions. Denied: Failed Verification – After a full evaluation, the application did not meet the minimum qualifications or requirements. Draft – not yet been submitted but it has been started. Eligible – is eligible to be considered for the position Hired – selected for the position Not Eligible – not eligible to be considered for the position, may have failed examination. Not Hired – not selected for the position Pending Verification – waiting for application to be fully evaluated by recruiter Verified – recruiter has verified possession the minimum qualifications and/or additional requirements - awaiting the examination. Withdrawn – application has been withdrawn from consideration

	E-mails are generated to the applicant once a status is given to the
	application and when a status is changed.
19.	If you decide that you'd like to withdraw your application from consideration, click "Withdraw" on the Applicant Home page (which is under the My Application section in the column titled "Action".) A dialog box will appear asking you if you are sure you want to withdraw – click "Yes" if that is the case. <i>Note: Once an application has been withdrawn, you cannot reapply for that particular position unless</i> <i>you call the recruiter and request a change in the status of your</i>
	application. Applicant Home Page Help ?
	Menu Applications
	Netru Applications: View My Profile Applicant Home Job Search Home 320 Job Search Home 320 Browse Recruitments 02.211 ADMIN ASSISTANT 3 By Occupational Group 01.819 FIREFIGHTER 2
	AGRICULTURE & Saved Job Searches:
	CONSERVATION Search Name Last Viewed Email Notification Action CLERICAL & RELATED SERVICES Search Name Last Viewed Email Notification Action DOMESTIC SERVICES Analyst - Statewide 06/26/2006 Yes Delete EDUCATION Search for More Jobs ENGINEERING & ALLIED Engineering & ALLIED
	FISCAL MANAGEMENT & STAFF SERVICES LIBRARY & ARCHIVES MECHANICAL & CONSTRUCTION TRADES MEDICAL,HEALTH & RELATED SVCS REGULATORY & PUBLIC SAFETY SOCIAL SERVICES & REHABILITATION UNCLASSIFIED ANNOUNCEMENTS
20.	If there is written testing involved, a paper notice will be mailed to you indicating when and where the examination is going to be held. Paper notices may also be sent to you indicating your score on a particular examination.
21.	Also, please remember that you need to apply for every single opening you are interested in, so please check our openings often and/or sign up for email notifications of search results.
	It is the responsibility of the <u>applicant</u> to apply for all openings of interest to him/her and to ensure all the information in the applicant profile and application is accurate and up-to-date.
	If you have any questions regarding an application you submitted, please contact the recruiter either by email or by phone. (Before calling, ensure the recruiter is the one listed on the specific announcement you applied for.) We are always happy to provide assistance. If you have other questions (or cannot reach the recruiter), then please call the front desk at (775) 684-0150 or toll free at 1-800-992-0900.